

Metropolitan Police Friendly Society Limited

Notice of Annual General Meeting

Notice is hereby given that the 2021 Annual General Meeting of the Metropolitan Police Friendly Society Limited will be held online at metfriendly.org.uk/AGM at 10.00am on 7th July 2021, for the following purposes:

1. To confirm the Minutes of the 2020 Annual General Meeting
2. To receive and adopt the Annual Report and Accounts for the year ended 31st December 2020
3. To receive the Auditor's Report for the year ended 31st December 2020
4. To consider and, if thought fit, pass an Ordinary Resolution to re-appoint Mazars LLP as Auditor of the Society, and to authorise the Board to fix the Auditor's remuneration
5. To accept the updated and revised Rules of The Metropolitan Police Friendly Society Ltd as proposed on metfriendly.org.uk
6. To consider and, if thought fit, pass an Ordinary Resolution to approve the Remuneration Report for the year ended 31 December 2020. (*Advisory Vote - this is not a binding vote but your Board considers it best practice to enable members to express a view on this matter*)
7. To accept the updated and revised Memorandum of The Metropolitan Police Friendly Society Ltd as proposed on metfriendly.org.uk
8. To consider and, if thought fit, elect/re-elect the following as directors of the Society:-
 - 8.0 To elect **Rebecca Anne Hall** as a Director
 - 8.1 To elect **Annette Petchey** as a Director
 - 8.2 To re-elect **Gerhardt Ekermans** as a Director
 - 8.3 To re-elect **Benjamin Keith Grainger** as a Director
 - 8.4 To re-elect **Craig Paul Haslam** as a Director
 - 8.5 To re-elect **Nicola Josephine Hayes** as a Director
 - 8.6 To re-elect **Graeme Stewart McAusland** as a Director
 - 8.7 To re-elect **Lee Darren Schopp** as a Director
 - 8.8 To re-elect **Clive Triance** as a Director
 - 8.9 To re-elect **Joanna Mary Alison Young** as a Director.

By Order of the Board

Robert Dagg

Society Secretary

Metropolitan Police Friendly Society Limited

June 2021

Notes relating to the Annual General Meeting Notice and Attendance

- Attendees are asked to arrive from 9.30am to allow for the completion of entry verification checks and Covid-19 precautionary measures, prior to commencement of the Annual General Meeting
- For security reasons and due to recommended Covid-19 precautions, Members planning to attend the AGM (should this be possible) must register in advance by 5pm on Friday 2nd July 2021; either via email at agm@metfriendly.org.uk or by calling us on **01689 891454**. Given the uncertainties of the times, you are encouraged to vote online or complete and return the Appointment of Proxy and Voting Form incorporated within this document in the Freepost envelope provided
- The Annual Report & Accounts and other documents referenced above can be viewed at metfriendly.org.uk/RandA

Voting Conditions

The voting date is 5th July 2021 if you are using this form to vote by proxy or 7th July 2021 if voting is in person at the Meeting. You must be an eligible member, as at the voting date, to vote on the resolutions. To be an eligible member you must:

- Be at least 18 years of age on the voting date, and
- Hold, in your own right, a contract of insurance or any other product with the Society on the voting date.

Please note that you may vote only once as a member of the Society, irrespective of the number of contracts or products you hold with the Society

Notes relating to Voting at the online Annual General Meeting

- a) You may attend and vote yourself at the Annual General Meeting or you may use the Appointment of Proxy and Voting Form attached to appoint one proxy to attend and vote for you. Alternatively, you may indicate your voting preferences by using the Society's online voting facility. You will need the details shown on the first page of this document to use the online voting facility
- b) You may appoint the Chair of the Meeting or anyone else as your proxy. Your proxy need not be a Member of the Society
- c) You may direct your proxy how to vote at the Meeting. Your proxy may vote for you at the Meeting but only on a poll
- d) Your proxy may demand or join in demanding a poll at the Meeting and may speak on your behalf
- e) If you are appointing a proxy, other than the Chair of the Meeting, to attend the Meeting and vote on your behalf, please ensure that your proxy brings an appropriate form of identification to the Meeting in order to obtain admission
- f) Voting Conditions are contained in the Society's Rules and are summarised above. A copy of the Rules is available upon request to the Society and is also published on the Society's website
- g) Please remember to sign the Appointment of Proxy and Voting Form if submitting the paper-based version enclosed. Only signed forms will be valid
- h) Please return this form in the envelope provided to the Society's Scrutineer at MPFS, Unit 4B, Chelmsford Road Industrial Estate, Great Dunmow, CM6 1HD. The form must be received by the Scrutineer by no later than 5pm on 5 July 2021. Forms received subsequently will not be valid
- i) Please note that only one form can be used in the Appointment of Proxy and Voting process. If you submit both an online and a paper-based copy of the form, the Society will use the latest eligible form received in the Appointment of Proxy and Voting process
- j) If you appoint a proxy other than the Chair of the Meeting to attend and vote on your behalf and your other named proxy does not attend the Meeting, your vote will not be counted unless you then attend and vote in person at the Annual General Meeting.

Directors Standing for Election/Re-Election

Information on the directors standing for election/re-election is set out below:

Rebecca Anne HALL Non-executive Director	Chair of Risk and Investment, Rebecca has been an actuarial consultant for much of her career, initially with Deloitte and more recently working independently through her own company. Rebecca has focussed on supporting companies going through strategic change. She specialises in annuity and with-profits business and has worked with many other mutual firms.
Annette PETCHEY CEO	Appointed as CEO in May 2021, Annette has deep board experience across financial services and other organisations both as an executive and non-executive director. She trained as a life and disability underwriter and has worked in many different areas of financial services. On a personal note, she is the daughter of a former Met police officer and was a JP for a number of years, so has some first-hand knowledge of our affinity group.
Gerhardt EKERMANS Executive Director	Chief Financial Officer, Gerhardt is a Chartered Accountant with over 15 years' experience in auditing, technical accounting and financial management gained in the financial services environment. During his career he has worked for a Big 4 audit firm, global banks, a smaller private equity owned bank and a large insurance company.
Benjamin Keith GRAINGER Executive Director	Chief Operating Officer, Ben is a member of the Institute of Directors and is working towards Chartered status, having completed with "Distinction" the IoD's Certificate in Company Direction. Until 2019 he led Metfriendly's Sales and Marketing team and now is responsible for the Society's Member Services, IT and Human Resources functions.
Craig Paul HASLAM Non-executive Director	Craig retired from the Metropolitan Police Service in 2019 after 32 years' service. His last operational role was as the OCU Commander for The Taskforce, prior to which he was in charge of training at Hendon.
Nicola Josephine HAYES Non-executive Director	Nicola has a background in financial services, where her focus has been on global distribution (sales, marketing & client service), operations and governance. She now works as a consultant and sits on several boards including a national charity, where she is Chair of the Audit, Risk & Commercial Committee.
Graeme Stewart McAUSLAND Non-executive Director	Chair of Audit and Compliance Committee and the Non Executive Director responsible for advising the Board on the fair treatment of with-profits policyholders. Graeme qualified as an actuary in 1991, spending most of his career in life assurance. He has held various senior roles including Chief Executive of a mutual insurer, UK Group Finance Director of another insurer and is currently Chief Executive of the Funeral Planning Authority.
Lee Darren SCHOPP Non-executive Director	Senior Independent Director, Lee is a Chartered Accountant and Chartered Director with considerable experience in strategic planning and execution gained over 20 years. Lee has previously worked with a mutual insurer both as CFO and CEO.
Clive TRIANCE Non-executive Director	Clive worked for 36 years in banking for some of the largest global firms. During his career he served as a CEO, COO, Global Head of Sales, Global Head of Operations and Regional Head of Product. In June 2019 Clive left a global bank to form his own leadership coaching firm. He now works with a number of universities facilitating and teaching leadership skills and assisting firms in their preparedness for the cognitive revolution.
Joanna Mary Alison YOUNG Non-executive Director	Joanna, who retired from the Metropolitan Police as a Chief Superintendent in 2015, has been a Metfriendly Member since the 1980s and Chair of the Board since 2018. She runs her own business and maintains close links with policing, and others in the public sector, supporting the leaders of the future through leadership and personal development programmes and one to one coaching.

Following a formal performance evaluation by the Chair, the Board considers that all candidates standing for election/re-election continue to be effective and demonstrate commitment to the role.